eClockLite Time Attendance & Payroll Management System Report Set

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1. ATTENDANCE REPORTS

1.1 Daily Attendance

This report shows the attendance of all the employees for a specified date. One can take this report any time after the start of the shift.

Demo Company.

| Page No.1 | A | ttendance Report for | 14/Jul/2012 | | Run Dat | e : 11 | /08/2012 |
|--------------------|----------|----------------------|-------------|-------|---------|---------------|----------|
| Srl PayCode No. | CardNo | Employee Name | Shift | Start | In | Shift Late | Status |
| 1 0103 | 00000103 | BHARATBHAI PATEL | CON | 08:30 | | | A |
| 2 1005 | 00001005 | SURESH KUMAR SINGH | FAC | 09:00 | 15:40 | 6.40 | HLF |
| 3 1006 | 00001006 | SURESH PRAJAPATI | FAC | 09:00 | 14:13 | 5.13 | P |
| 4 1007 | 00001007 | SHRIKANT NAYAK | FAC | 09:00 | 14:26 | 5.26 | HLF |
| 5 1008 | 00001008 | SANDIP KHAIRE | FAC | 09:00 | 08:30 | | P |
| 6 1009 | 00001009 | AJAY TIWARI | FAC | 09:00 | 16:20 | 7.20 | P |
| 7 1010 | 00001010 | NITIN KUMAR | FAC | 09:00 | 08:45 | | P |
| 8 1011 | 00001011 | DADA SAHEB | FAC | 09:00 | | | A |
| 9 1012 | 00001012 | VASANT PATEL | FAC | 09:00 | 08:45 | | P |

1.2 DAILY ABSENTEEISM REPORT

This report shows the employees absent, on leave, on Duty for a specified date.

Demo Company

| Page | 1 | No.1 | | ABSE | NCE | FROM | DUTY | ON | 11/ | Ju1/20 | 12 | Run | Date | : | 11/08/2012 |
|------------|---|------------|----------|---------------------|-----|------|------|-------|-----|---------|--------|-----|------|---|------------|
| Srl No. | I | Payroll No | Card No | Employee's Name | | Abs | ent | Leave | | On Duty | Remark | | | | |
| | 1 | 0001 | 00000001 | PASHABHAI PRAJAPATI | : | | A | | | | | | | | |
| | 2 | 0003 | 0000003 | SANJAYKUMAR CHAVDA | | | A | | | | | | | | |
| | 3 | 0004 | 00000004 | VINODBHAI CHAUHAN | | | A | | | | | | | | |
| | 4 | 0005 | 00000005 | BHAYRAMBHAI KOPATEI | | | A | | | | | | | | |
| | 5 | 0006 | 0000006 | SHAILESH VAGHELA | | | A | | | | | | | | |
| | 6 | 0007 | 0000007 | BHEEMBHAI MAURYA | | | A | | | | | | | | |

1.3 LATE ARRIVAL

This report shows the employees who have come late than the Permissible Late Arrival allowed in employee master on the date for which the report is generated. It also shows the late duration like whether he has come

within 10-30 minutes, 30 to 1 Hr or more than 1 Hr by marking ** and bus route which is defined in employee master below the Late field for which he has come late.

Demo Company

| Page No.1 | 1 | | Late Ar | rival | Report | for | 14/Jul/ | 2012 | Run Date | : 11/No | v/2012 | |
|-----------|--------------|--------------------|---------|-------|--------|------|---------|------|-----------------|---------|--------|-------|
| Srl Pay(| Code Cardno. | Employee Name | Shift | Start | In | | | _ | Late >(0.30) | | Bus | Route |
| 1 100 | 5 00001005 | SURESH KUMAR SINGH | FAC | 09:00 | 15:40 | 6.40 | | | | ** | | |
| 2 1006 | 6 00001006 | SURESH PRAJAPATI | FAC | 09:00 | 14:13 | 5.13 | | | | ** | | |
| 3 100 | 7 00001007 | SHRIKANT NAYAK | FAC | 09:00 | 14:26 | 5.26 | | | | ** | | |
| 4 1009 | 9 00001009 | AJAY TIWARI | FAC | 09:00 | 16:20 | 7.20 | | | | ** | | |
| 5 10 | 00001017 | KALPESH VAGHELA | FAC | 09:00 | 09:20 | 0.20 | | ** | | | | |
| 6 10: | 00001019 | NARESH ARORA | FAC | 09:00 | 14:25 | 5.25 | | | | ** | | |

1.4 MACHINE RAW PUNCH

This report shows the Raw Punch (the actual Punch that is being done in the machine) on the date for which the report is generated. This report can be generated for multiple dates also.

Demo Company

| Page No.1 | MACHINE | RAW | PUNCH | DATA | REPORT | FOR | 14/Jul/2012 |
|-----------|---------|-----|-------|------|--------|-----|-------------|
| | | | | | | | |

| | | | | | | | Run | Date | : | 11/08/2 | 2012 | | | | |
|------------|--------------|-------|--------|----------------------|-----|-----------------|-------------|------|---|----------------|----------|------------|-----|---------------|---------------|
| Srl No. | PayRo] | Ll No | Card | No | Nam | e | | | | 1 | | Pur 2 | ich | 3 | 4 |
| *** | Date | 14-Ju | 1-2012 | | | | | | | | | | | | |
| 1 2 | 1005 1006 | | | 005 SURI 006 SURI | | KUMAR PRAJAP | SING ATI | Н | | 15:40 14:13 | - | 19:14 - | - | <u>-</u> - | <u>-</u> - |
| *** | Date | 15-Ju | 1-2012 | | | | | | | | | | | | |
| 3 4 | 1005 1006 | | | 005 SUR 006 SUR | | KUMAR PRAJAP | SING ATI | H | | 08:50 08:37 | <u>-</u> | _ 19:49 | _ | - | <u>-</u> |

1.5 DAILY DEPARTMENT SUMMARY

This report shows the Department-wise strength on the date for which the report is generated.

Demo Company

Page No.1

Run Date & Time : 11/08/2012 17:13

Department Summary for 14/07/2012

| Srl No. | Department Code Name | Total Employee | Present | On Duty | Absent | Leave | Weekly Off |
|------------|-----------------------------------|-------------------|---------|------------|--------|-------|---------------|
| 1 | 002 Maintenance Dept | 7.00 | 6.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| 2 | 003 Excise Dept | 2.00 | 1.50 | 0.00 | 0.50 | 0.00 | 0.00 |
| 3 | 004 Production Dept | 14.00 | 8.00 | 0.00 | 6.00 | 0.00 | 0.00 |
| 4 | 005 Store & Dispatch Dept | 3.00 | 0.00 | 0.00 | 3.00 | 0.00 | 0.00 |
| 5 | 007 Security Dept | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 6 | 008 General Dept | 2.00 | 1.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| 7 | 009 Civil Work Dept | 3.00 | 2.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| 8 | 010 Admin Dept_AHD_Office | 1.00 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| 9 | 011 QC Dept | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 1 | 0 013 Contract Labours_Parmodbhai | 1.00 | 0.00 | 0.00 | 1.00 | 0.00 | 0.00 |
| TO | | 35.00 | 20.50 | 0.00 | 14.50 | 0.00 | 0.00 |

1.6 DAILY PERFORMANCE REPORT

This report shows the Daily Performance for the employee on the date for which the report is generated.

Demo Company

Page No.1

4 1031

5 1032

Daily Performance for 14/07/2012 Srl PayCode Shift Start In Lunch Lunch Out Hours Status Early Shift Shift Excess Ot Overtime Over Manual Cardno Employee Name Out In Worked Arrival Late Early Lunch Amount 1 0103 00000103 BHARATBHAI PATEL CON 08:30 2 1006 00001006 SURESH PRAJAPATI FAC 09:00 14:13 MIS 5.13 3 1030 00001030 SONALBEN FAC 09:00 15:51 MIS 6.51

MIS

4.19

1.7 OVER TIME EMPLOYEE WISE

00001032 NAVENDU HADIAL

00001031 RAJESH SALAT

This Report Shows total Over Time the employee has done and The Overtime Amount for that particular employee on the date for which the report is generated.

SEC 20:00 15:41

FAC 09:00

Demo Company,

Page No.1

Run Date & Time : 11/08/2012 17:41 Over Time for 14/07/2012

| Srl No. | PayCode | Cardno | Employee Name | 0t | Overtime Amount |
|------------|---------|----------|-----------------|------|--------------------|
| 1 | 1008 | 00001008 | SANDIP KHAIRE | 0.30 | |
| 2 | 1010 | 00001010 | NITIN KUMAR | 1.15 | |
| 3 | 1012 | 00001012 | VASANT PATEL | 0.50 | |
| 4 | 1013 | 00001013 | YUVRAJ GOHIL | 0.50 | |
| 5 | 1015 | 00001015 | VINAYAK DUSSANE | 1.20 | |
| 6 | 1016 | 00001016 | PRIY KUMAR VYAS | 0.40 | |
| 7 | 1018 | 00001018 | BHAVDIP PATEL | 1.00 | |
| 8 | 1023 | 00001023 | PRAFUL GANDHI | 1.45 | |
| 9 | 1025 | 00001025 | AMIT PATEL | 5.00 | |

1.8 MONTHLY PERFORMANCE REGISTER

This report shows the Monthly Performance for each individual employee for each individual date with all the details as total No. of Days Present, Absent, Hours Worked. It also shows the In Time Punch, Out Time, Total Hours Worked, Total Hour Overtime Done and the Status (Present, Absent, Leave Type taken, Weekly off etc) for each individual date.

Demo Company

Run Date & Time : 11/08/2012 17:15

Run Date & Time : 11/08/2012 17:42

Page No.1

Performance Register from 01/07/2012 To 31/07/2012 01 05 80 09 10 17 18 19 31 Fri Sat Sun Mon Tue Wed Thu Fri Sat Sun Mon Tue Wed Thu Fri Sat Sun Mon Tue Wed Thu Fri Sat Sun Mon Thu Fri Sat PayCode : 1005 Card No. : 00001005 Name : SURESH KUMAR SINGH Present 19.5 Absent 7.5 Holiday 0 Weekly_Off 4 Leave 0 Hours_Worked 139.0 Overtime 35.05 OT Amount 0 In Time 08:33 08:20 08:30 08:30 08:36 09:05 15:40 08:50 08:47 08:45 13:29 09:36 08:36 08:51 08:35 08:51 08:40 08:34 08:40 19:39 Out Time 20:05 18:40 19:30 18:00 19:14 14:05 20:00 19:35 20:08 19:37 20:21 19:30 19:33 20:12 20:10 6.40 4.29 0.36 10.39 Late Hrs. Wkd. 11.02 9.50 3.04 4.50 6.01 9.29 11.02 10.16 11.16 10.09 10.23 11.08 11.00 10.30 9.00 Over Time 3.32 2.20 1.59 3.32 2.46 3.46 2.39 2.53 3.38 3.00 1.30 3.30 HLF MIS MIS Shift Att. FAC FAC FAC FAC OFF FAC OFF FAC FAC FAC FAC FAC FAC OFF FAC FAC FAC

1.9 SHIFT SCHEDULE

This report shows the shift schedule details of each individual employee For the period the report is generated.

Demo Company

Page No.1

| Shift Schedule for the month of July , 2012 | | | | | | | | | | | |
|---|-------------------------------|--|-----------------------------|--|---|--|--|--|--|--|--|
| Srl Code Pay No. Code | Name | Designation | Shift Shift Type Pattern | Weekly Off 2nd Off 1st 2nd F/H Days | 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 | | | | | | |
| 1 00001025 1025 2 00001026 1026 | AMIT PATEL NIKHIL JOSHI | Store & Dispatch Store & Dispatch | F FAC F FAC | TUE NON TUE NON | FAC FAC FAC FAC OFF FAC FAC FAC FAC FAC FAC OFF FAC FAC FAC FAC FAC FAC FAC FAC FAC F | | | | | | |
| 3 00001027 1027 4 00001031 1031 | JAYESH KADIYA RAJESH SALAT | Store & Dispatch Security Night Shift | F FAC F SEC | TUE NON NON NON | FAC FAC FAC OFF FAC FAC FAC FAC FAC FAC OFF FAC FAC FAC FAC FAC FAC FAC FAC FAC F | | | | | | |

1.10 OVER TIME REPORT

This report shows the details of the employee who have done overtime date wise and the total duration For the period the report is generated.

Demo Company

Page No.1

| rage No.1 | | | | | | | | | | | tun I | nn Date & Time : 11/08/2012 17:46 | | | | | | | | | | | | | | | | | | | | | | | |
|--------------|-----------------------------|------|-----|--------|------|--------|-----|-------|--------|-----|-------|-----------------------------------|---------|----|------|-------|-------|-------|--------|------|------|------|---------|--------|-------|-------|------|------|------|--------|-------|--------|-------|------|-------|
| Srl Pay Code | Card No. Employee's Name | 01 (| 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 |) 1(| 0 1 | l 1 | 12 | 13 | 14 | 15 | 16 | 17 | 18 1 | 9 20 | 2 | 1 : | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | | Total |
| 1 1005 | 00001005 SURESH KUMAR SINGH | 3.32 | 2.2 | 20 3. | 00 1 | .30 | | | | | | | | | | | | | | | | | 1.59 | 3.3 | 2 2.4 | 16 3. | 46 2 | . 39 | 2.53 | 3 3.1 | 38 3. | .30 | | | 35.05 |
| 2 1006 | 00001006 SURESH PRAJAPATI | | | | | | | | | | | | | | | | 3.1 | 2 | | | | | | 3.1 | 3 2.5 | 50 3. | 51 2 | . 34 | 2.42 | 3.5 | 35 3. | .23 | 3 | . 27 | 28.47 |
| 3 1007 | 00001007 SHRIKANT NAYAK | | | | | | | | | | | | | | | | 2.0 | 6 | | 1.33 | | 3.02 | 2.54 | 3.2 | 9 2.3 | 37 4. | 15 2 | .40 | | 3./ | 15 2 | .03 2. | .55 3 | . 56 | 35.15 |
| 4 1008 | 00001008 SANDIP KHAIRE | 1.00 | 1.2 | 0 2. | 03 | | 0.5 | 53 0. | 29 0 | .30 | 1.59 | 0.45 | 3.30 |) | 0.55 | 5 0.3 | 0 0.4 | 4 1.0 | 3 1.40 | 0.39 | | 3.14 | 1.32 | 2.0 | 2.0 | 08 3. | 35 | | 0.33 | 2.5 | . 1 6 | .57 0. | .50 3 | . 22 | 40.13 |
| 5 1009 | 00001009 AJAY TIWARI | 1.00 | 1.1 | .2 2.2 | 21 0 | .36 | 0.2 | 28 0. | 36 | | 0.59 | 1.00 | 3.30 |) | | | 0.4 | 5 1.0 | 3 1.40 | 0.39 | | 3.17 | 2.09 | 2.1 | L 2.3 | 33 3. | 24 (| .30 | | | | .29 0. | | | 34.50 |
| 6 1010 | OOOO1O1O NITHIN PIIMAD | 1 EO | 1 1 | 0 2 | 4E 2 | 20 | 1 5 | -0 1 | 40 1 | 22 | 2 1 5 | 1 00 | 1 45 | | 2 00 | 0 1 1 | E | 2 0 | 1 | 1 22 | | 2 00 | 2 E4 | 2 2 | | 0 4 | 15 3 | 20 | 2 20 | , , | 4E 2 | 04 2 | 24 2 | 21 | EQ 02 |

1.11 DEPARTMENT WISE SUMMARY DETAILS

This report shows the Department wise Attendance details in a concise form for the period the Report is generated on monthly basis.

Demo Company

Page No.1

| | | | | | Run | Dat | te | & | Time | : | 11/08/2012 | 17:47 | |
|------------|--------|------------|------|------|------------|-----|----|-----|-------|---|------------|-------|--|
| Attendance | Detail | Department | Wise | from | 01/07/2012 | То | 31 | /07 | /2012 | | | | |

| Srl No. | - | rtment Name | Total Employee | Present | Absent | Leave | Weekly Off | Holiday |
|------------|-------|-----------------------------|-------------------|---------|---------|-------|---------------|---------|
| 1 | . 001 | Account Dept | 2.00 | 0.00 | 300.00 | 0.00 | 50.00 | 0.00 |
| 2 | 002 | Maintenance Dept | 7.00 | 159.00 | 1081.00 | 0.00 | 202.00 | 0.00 |
| 3 | 3 003 | Excise Dept | 2.00 | 54.00 | 300.00 | 0.00 | 58.00 | 0.00 |
| 4 | 004 | Production Dept | 16.00 | 261.00 | 2380.00 | 0.00 | 433.00 | 0.00 |
| 5 | 005 | Store & Dispatch Dept | 3.00 | 50.00 | 481.00 | 0.00 | 87.00 | 0.00 |
| 6 | 007 | Security Dept | 1.00 | 18.00 | 188.00 | 0.00 | 0.00 | 0.00 |
| 7 | 008 | General Dept | 2.00 | 13.00 | 337.00 | 0.00 | 58.00 | 0.00 |
| 8 | 009 | Civil Work Dept | 3.00 | 31.00 | 493.00 | 0.00 | 84.00 | 0.00 |
| 9 | 010 | Admin Dept_AHD_Office | 3.00 | 8.00 | 456.00 | 0.00 | 92.00 | 0.00 |
| 10 | 011 | QC Dept | 1.00 | 15.00 | 162.00 | 0.00 | 29.00 | 0.00 |
| 11 | 013 | Contract Labours_Parmodbhai | 1.00 | 0.00 | 27.00 | 0.00 | 4.00 | 0.00 |

Run Date & Time : 11/08/2012 17:45

1.12 MUSTER ROLL

This report shows the details of the employee date wise for two half's for each employee for which the Report is generated.

Demo Company

Page No.1

Muster Roll from 01/07/2012 To 31/07/2012

Run Date & Time : 11/08/2012 17:48

| S.No. Payroll | Card No. Employee's Name | 01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 DW HLD CL EL ML PL SL RE | EST TOTAL ABS |
|----------------|---------------------------|---|--------------------|
| | | | |
| 1 | 1 | | 1 1 1 |
| 1 1030 | 00001030 SONALBEN | A P P WO A A P A A WO A MIS A A A A WO P P A A P P WO A A A A A A 9.00 0.00 0.00 0.00 0.00 0.00 | 0.00 13.00 18.00 |
| I | 1 | A P P WO A A A MIS A A WO A P A A A WO P P A A P MIS WO A A A A | 1 1 1 |
| 1 | 1 | | 1 1 1 |
| 2 1039 | 00001039 KHANIBEN | A A A WO A A P A A WO A A A A A A A A A | 0.00 8.00 23.00 |
| 1 | 1 | A A A WO A A MIS A WO A A A A A A A A A | 1 1 1 |
| I | 1 | | 1 1 1 |

:- 13 :- 41 Present Absent Holiday / Comp. Working Days :- 0

P = Present; POW = Present On Weekly off; POH = Present On Holiday; WO = Weekly Off; OD = On Duty
A = Absent; A1 = Absent or leave before & after weekly off; CWD = Componsatory Working Day; LWP = Leave Without Pay ABSENT CL = CL; EL = EL; SL = SL; HLD = Holiday; MIS = Missing punch entry; ?_ = Invalid declaration LEAVE MISC

1.13 FORM NO. 14

This is a standard government report and is generated as per the government standards. FORM NO. 14 (Rule No. 102)

Department : Admin
Serial No. in the register of Adult/Child Worker : 0002

LEAVE WITH WAGES REGISTERS

No..... Name : AMRESH Guardian Name :

Date of Discharge

| | | | | | | | N | NAME OF FAC | TORY : Dem | | | | | | | | Dat | e of Dis | scharge | | | | | | | |
|---------|---------|---|-------------|--------------------------|-------------|---------|-------------|-------------------|------------|---------------|---|-----------|------------|------------|--|-------------|--|-------------------------------------|----------|-------------------------------|------|----------|------|--------------------------|------|------|
| Date of | Entry i | into ser | rvice : 01 | /07/20 | 012 | | | | Date | e and a | mount of | payment m | ade in | | | | lie | u of lea | ave due | | | | | | | |
| f | Period | d earned | d durin | g the | | er year | column | Balance | Leave | of column | | From | re enjoyed | | leave | rate of | equivalent advantage | wages | CL | SL | CO | AB | WO | LWP | SPL | ESI |
| service | | the wages period | | of days dof lay | days | i | and 7 | preceding | | 10 | accord- ance with scheme under sec 79(8) was refused | | | | to credit | | through concession- nal sales of food grains & other particulars | period (total of column | | | | | | | | |
| 1 | . I | - 3 | - | _! 5 | - 6 | 7 | 8 8 | 9 9 | 1 10 | 11 | 1 12 | 13 | 14 | 15 | 1 16 | 1 17 | 18 18 | 1 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 2012 | Jan | -! | - | -i | -! | | .! | | | ! ! | | | -¦ | - | | - I | | | | | | | | ! | | J |
| | Feb | ¦ | <u> </u> | -i | | | | | <u> </u> | | | | _ <u> </u> | - <u> </u> | | | İ | | | | | | | | |] |
| | Mar | -¦ | -! | -¦ | - <u> </u> | -! | ! | -! | ! | ! | !! | | _! | - | | - | -! | | | | | <u> </u> | | | |] |
| | Apr | -! ! | -! | - <u>:</u> | -! ! | -! | ! | | ! ! | | !! | | -¦ | - ! | - <u> </u> | · | -! ! | ! | ! | | | <u> </u> | | | | |
| | May | -! | - | -¦ | -! ! | - | ¦ | ·! | ! | ! | ! | | -! ! | - | - | <u> </u> | -! ! | ! | | | | | | ! | | |
| | Jun | -! | - | -¦ | -! ! | - | ¦ | ·! | ! | ! | ! | | -! ! | - | - | <u> </u> | -! ! | ! | | | | | | | | |
| | Jul | - <u> </u> | - | -i | - | 0 | 0 | · | 0 | 0 | ! | | _! | - | - | <u> </u> | -! ! | ! | 0.00 | 0.00 | 0.00 | 24.00 | 7.00 | 0.00 | 0.00 | 0.00 |
| | Aug | ¦ | -! ! | -¦ | - | 0 0 | 0 | 0 | . 0 | 0 | ! | | -¦ | -¦ | - | ! | -! ! | ! | 0.00 | 0.00 | 0.00 | 25.00 | 6.00 | 0.00 | 0.00 | 0.00 |
| | Sep | -! ! | - | -¦ | - | 0 | 0 | 0 | 0 | 0 | | | - | - | - | · [| - | ! | 0.00 | 0.00 | 0.00 | 22.00 | 8.00 | 0.00 | 0.00 | 0.00 |
| | Oct | - | - | -! | - | 0 | 0 | 0 | 0 | 0 | | | _ | _ | - | <u> </u> | - | ! | 0.00 | 0.00 | 0.00 | 25.00 | 6.00 | 0.00 | 0.00 | 0.00 |
| | Nov | - | -! | -¦ | - | 0 | 0 | I 0 | 0 | 0 | | | -¦ | - | | - | - | | 0.00 | 0.00 | 0.00 | 24.00 | 6.00 | 0.00 | 0.00 | 0.00 |
| | Dec | -! ! | - | -¦ | - | 0 | 0 | 0 | 0 | 0 | | | - | - | - | · [| - | ! | 0.00 | 0.00 | 0.00 | 23.00 | 8.00 | 0.00 | 0.00 | 0.00 |
| | . | _ | _ | ! | _ | . I | . | _ | . | I | | | ! | _ | - | . | -1 | . | l | | | 1 | | | | |

Signature of Employee Received Leave Book

Form No 15 1.14

Date of Entry into service : 01/07/2012

This is a standard government report and is generated as per the government standards.

FORM NO. 15 (Rule No.102)

S. No.

Department : Admin Serial No. in the register of Adult/Child Worker: 0002 LEAVE WITH WAGES REGISTERS

NAME OF FACTORY : Demo Company

Date and amount of payment made in

No..... Name : AMRESH Guardian Name : Date of Discharge

lieu of leave due ____

| ear | Wages Period | earned | during | | ys worke calende: | r year | | Leave Balance | | of | Whether | | re enjoyed | | • | rate | equivalent | • | CL | SL | co | AB | WO | LWP | SPL | ES |
|------|---|--------------------------|--|----------------------------|----------------------|------------------------------|-------------------|--|--------|---------------------------------|--|-----------|---|------------|------------|-------------|---|-------------------------------------|-------------|------|------|-------|------|------------|------|------------------|
| | during to | the wages period | No. of days work performed | of days of lay | days of | No. of days of leave | 4,6 and 7 | of leave from preceding year | earned | 10 | In accord- ance with scheme under sec 79(8) was refused | | To | | leave | wages | accruing through concession- nal sales of food grains & other particulars | period (total of column | | | | | | | | |
| 1 | 2 | 3 | 4 4 | 5 | 6 | 7 | 8 8 | 9 9 | 10 | 11 1 | 1 12 | 13 | _ 14 | 1 15 | 1 16 | 1 17 | 18 | 1 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 2012 | Jan | | ! ! | ' | | | ! | | | ! ! ! | | | _ <u> </u> | _ <u> </u> | | <u> </u> | | | ! ! ! | | | | i | ! | | - <u>'</u> |
| | Feb | | ! ! | | | | | | | | i | | _ | _ <u> </u> | i | <u> </u> | | | | i | | | i | ; | | -1 |
| | Mar | | ! ! | | | | | | | | i | | _ | _ <u> </u> | i | <u> </u> | | | | i | | | i | ; | | -! |
| | Apr | ! ! | ! | ' | | | ! ! | | | ! ! | <u> </u> | | _ <u> </u> | _ <u> </u> | <u> </u> | - <u> </u> | | | !! ! ! | i | | | | ! | | -i |
| | May | ! | | ' | | | ! ! | | | ! | <u> </u> | | _ | | - <u> </u> | - | | -! | ! | | | | | ! | | |
| | Jun | ! | | ' | | | ! ! | | | ! | <u> </u> | | _ | | - <u> </u> | - | | -! | ! | | | | | ! | | - - |
| | Jul | ! ! | 0 | | 0 | 0 | | 0 | 0 | | -! ! | | ! | | -! | - <u> </u> | -! | ! ———— ! | 0.00 | 0.00 | 0.00 | 24.00 | 7.00 | 0.00 | 0.00 | 1 0 |
| | Aug | ! | 0 | ! ! | 0 | 0 | 0 | 0 | 0 | | -! ! | | _! | _ | -! | -! | -! | ! | 0.00 | 0.00 | 0.00 | 25.00 | 6.00 | 0.00 | 0.00 | 1 0 |
| | Sep | ! | 0 | | 0 | 0 | 0 | 0 | 0 | | -! ! | | ! | | | -! | - | | 0.00 | 0.00 | 0.00 | 22.00 | 8.00 | 0.00 | 0.00 |) 0 |
| | Oct | | 0 | | 0 | 0 | 0 | . 0 | 0 | | .! ! | | | | -! | - <u> </u> | - I | | 0.00 | 0.00 | 0.00 | 25.00 | 6.00 | 0.00 | 0.00 | 7 |
| | Nov | ! | 0 | | 0 | 0 | 0 | . 0 | 0 | | .! ! | | -¦ | _ | | -[| - I | .! ! | 0.00 | 0.00 | 0.00 | 24.00 | 6.00 | 0.00 | 0.00 | <u>ار</u> |
| | Dec | | l 0 | | 0 | 0 | 0 | . 0 | . | | . I) [| l | _! | _ | -! | -! | -! | -! | 0.00 | 0.00 | 0.00 | 23.00 | 8.00 | 0.00 | 0.00 | ו. סונ |

1.15 Yearly Attendance Detail

Demo Company

YEARLY ATTENDANCE DETAILS FOR THE YEAR 2012

Run at : 27/07/2012

S No : 1 Card No. : 00000001 PayCode : 0001

Emp Name : SURESH KUMAR

PRE ABS. WO LEAVE Month OT AMOUNT CL EL SL OTHERS 13.25 15.00 9.00 7.00 July

V Techno Soft India Pvt. Ltd.

| August | 25.00 | 6.00 |
|----------|-------|------|
| Septembe | 23.00 | 7.00 |
| October | 25.00 | 6.00 |
| November | 24.00 | 6.00 |
| December | 24.00 | 7.00 |
| | | |

1.16 Yearly attendance Detail (New)

Demo Company

Rules 1965.

Page No.1

Run Date & Time : 27/07/2012 09:49 Attendance Detail Employee Wise from Jan 01 2012 To Dec 31 2012

Srl Payroll Card Employee Name Present Absent Weekly Holiday Leave OT Total Days Off No. No. No. Amount 1 0001 00000001 SURESH KUMAR 130.0 39.00 0.00 0.00 13.25 0.00 54.00 2 0002 00000002 AMRESH 0.00 143.0 41.00 0.00 0.00 0.00 0.00 41.00 3 0003 00000003 MAHESH 131.0 53.00 0.00 0.00 0.00 0.00 53.00 00000004 ADITYA 4 0004 22.00 135.0 27.00 0.00 0.00 0.00 0.00 49.00 5 0005 00000005 PRAVIN 22.00 135.0 27.00 0.00 0.00 0.00 0.00 49.00

1.17 -Form B

Page No. 1 DEMO COMPANY FORM B

See Rule 7(2)

Register Of Festival Holidays, Cacual & Sick Leave of MR. SANTOSH SHARMA

- for the Year 2011 Under the Industrial Establishment (National Festival, Casual & Sick Leave)
- 1. Date of Joining Service: 01/01/2012 Token No.: 0009
- 2. Whether covered by the Employee's State Insurance Scheme, Yes/No.

| 1 | I | | | 2 | | | I | | | | 3 | 3 | | | | | I | 4 | I | 5 | I |
|---------------|---|-------------------------------------|----|----------|------|------|----------------|--------------------------|---|---|---|-----------|----|-------------|---|--------------|---|-------------------------------|----------------|---------|----------------|
| Serial No. | i | Number of Casual/Si the begin | ck | leave du | ie a | at - | | | 1 | Period for w Holiday/Casu applied for | | | | | | | • | Whether Granted or Refused | | Remarks | |
| | Ι | Festival | 1 | Casual | 1 | Sick | 1 | From | 1 | То | ī | Number of | Di | ays | В | alance | I | | | | I |
| | ı | | ı | | I | | ı | | ı | | I | & kind of | L | eave | | | ı | | I | | 1 |
| 1 | | 11 | | 6.00 | | 9.00 | • | 01/01/2011 | • | 01/01/2011 | • | | | HLD | | 10.00 | | | ļ | | ! |
| 2 3 | | | | | | | i | 26/01/2011 27/01/2011 | i | 26/01/2011 29/01/2011 | i | 3 | } | HLD SL | | 9.00 6.00 | | | | | |
| 4 5 | | | | | | | • | 19/03/2011 22/03/2011 | • | 20/03/2011 24/03/2011 | | | | HLD SL | | 7.00 3.00 | 1 | | | | |

1.18 Sanction Leave

This report shows the details of the Sanctioned Leave taken by the employee. Apart from other Details, it also shows whether the Leave has been

posted through Voucher.

Demo Company

Page No.1

Sanction Leave Report from May 01 2012 To May 31 2012

Run Date & Time : 27/07/2012 09:49

| Paycode | Card | Employee Name | DESIGNATION | | ate | - Voucher | Leav | e Leave | Posted | Remarks |
|---------|----------|------------------------|--------------------|------------|------------|------------|------|---------|--------|----------|
| _ | No. | | | From | То | No | Type | Amount | | |
| 0236 | 00000236 | MR. BHANU PRATAP VERMA | Jr. Microbiologist | 15/05/2011 | 16/05/2011 | 0000004687 | CL | 2.00 | Y 1 | PERSONAL |
| 0237 | 00000237 | MR. SUSHIL KUMAR | Officer | 02/05/2011 | 02/05/2011 | 0000004547 | CL | 1.00 | Y 1 | PERSONAL |
| 0237 | 00000237 | MR. SUSHIL KUMAR | Officer | 28/05/2011 | 28/05/2011 | 0000004804 | SL | 1.00 | Y : | sickness |
| 0239 | 00000239 | MR. OM DUTT | Asst. Officer | 17/05/2011 | 18/05/2011 | 0000004686 | CL | 2.00 | Y 1 | PERSONAL |
| 0239 | 00000239 | MR. OM DUTT | Asst. Officer | 05/05/2011 | 05/05/2011 | 0000004548 | RH | 1.00 | Y 1 | PETSONAL |
| 0246 | 00000246 | MR. MANOJ KUMAR DHAKED | Micro Biologist | 27/05/2011 | 27/05/2011 | 0000004769 | RH | 1.00 | Y 1 | PERSONAL |
| 0314 | 00000314 | MR VIJENDRA KUMAR | Jr. Chemist | 11/05/2011 | 12/05/2011 | 0000004636 | SL | 2.00 | Y : | SICKNESS |
| 0330 | 00000330 | MS NISHTHA SRIVASTVA | Tr. Chemist | 14/05/2011 | 14/05/2011 | 0000004692 | SL | 1.00 | Y : | SICKNESS |
| 0338 | 00000338 | MR NITESH KUMAR YADAV | Tr. Chemist | 14/05/2011 | 16/05/2011 | 0000004733 | CL | 3.00 | Y 1 | PERSONAL |
| 0338 | 00000338 | MR NITESH KUMAR YADAV | Tr. Chemist | 07/05/2011 | 07/05/2011 | 0000004732 | SL | 1.00 | Y : | SICKNESS |
| 1066 | 00001066 | MRS. SUNITA DEVI | | 06/05/2011 | 08/05/2011 | 0000004566 | EL | 3.00 | Y 1 | PERSONA |
| 1149 | 00001149 | MRS. SADHNA GUPTA | | 15/05/2011 | 19/05/2011 | 0000004664 | EL | 5.00 | Y 1 | PERSONA |
| 1149 | 00001149 | MRS. SADHNA GUPTA | | 24/05/2011 | 26/05/2011 | 0000004790 | EL | 3.00 | Y 1 | PERSONA |
| 1149 | 00001149 | MRS. SADHNA GUPTA | | 22/05/2011 | 22/05/2011 | 0000004789 | SL | 1.00 | Y : | SICKNES |

1.19 Leave Card

The Leave Card for each individual employee for a particular year can be generated which gives the details of the Accrual Leaves, Consumed Leaves and the Leave Balance to his credit.

Page No.1

DEMO COMPANY

Leave Card for the Year :- 2011

Employee's Card No : 00000227

Employee's PayRoll Code & Name : 0227 MR. PRADEEP KUMAR Department Code & Name : D08 Packing

| Leave Type | Leave Accrued | Leave Consumed | Leave Encash | Leave Baland | ce |
|-------------------|---------------|----------------|--------------|--------------|--------|
| LEAVE WITHOUT PAY | 58.00 | 0.00 | 0.00 | 58.00 | |
| CASUAL LEAVE | | 6.00 | 5.00 | 0.00 | 1.00 |
| EARNED LEAVE | | 54.50 | 13.00 | 0.00 | 41.50 |
| SICK LEAVE | | 13.00 | 11.00 | 0.00 | 2.00 |
| OUT DOOR DUTY | | 58.00 | 0.00 | 0.00 | 58.00 |
| COMPANSATORY OFF | | 60.00 | 0.00 | 0.00 | 60.00 |
| RH | | 58.00 | 0.00 | 0.00 | 58.00 |
| | Total :- | 307.50 | 29.00 | 0.00 | 278.50 |
| | | | | | |

1.20 Leave Accural

This report shows the details of the Leave Accrued for each individual employee during a particular year. The fields defined are as per the Leave fields defined in the Leave Master.

: 06/12/2011 10:17

Accrued Leaves Report for the Year 2011

| Srl | Payroll | Employee Name | | | | | | | | | Accru | ed |
|-----|-----------|-------------------|----------------|-----------|-----------|-----------|------------|-------|-----------|------------|------------|----------------------|
| No. | - | • • | L01 LWP | L02 CL | L03 EL | L04 SL | L05 O/D | L06 | L07 RH | L08 ESL | L09 SPL | L10 |
| 1 | 0005 | MR. VIJAYAN K.U. | 60.00 | 6.00 | 63.00 | 16.00 | 59.00 | 60.00 | 10.00 | 0.00 | 0.00 | |
| 2 | 0007 | MR. VERKEY P.A. | 60.00 | 6.00 | 51.00 | 13.00 | 57.00 | 60.00 | 10.00 | 0.00 | 0.00 | |
| 3 | 8000 | MR. DEEPAK SAXENA | 60.00 | 6.00 | 27.00 | 20.00 | 59.00 | 60.00 | 10.00 | 0.00 | 0.00 | |
| | - LEAVE W | ITHOUT PAY | | _ | | AL LEAVE | | | | _ | | ED LEAVE ANSATORY |
| | - RH | | LOS - ESIC LEA | _ | .00 | | 9 – | | | - | | 210212 0112 |

1.21 Leave Consumed

This report shows the details of the Leave Consumed for each individual employee during a particular year. The fields defined are as per the Leave fields defined in the Leave Master

Page No.1 DEMO COMPANY

MR KUMAR GURU SATYANATHAN

| | | | | | | | | | | | | 06/12/2011 10 the Year 2011 | |
|-----|-----------------------|------------|-----------|-----------|-----------|------------|----|-----------|------------|------------|-----|--------------------------------|--|
| | Payroll Employee Name | | | | | | | | | | | onsumed | |
| No. | | L01 LWP | L02 CL | L03 EL | L04 SL | L05 O/D | CO | L07 RH | L08 ESL | L09 SPL | L10 | L11 | |

| LO1 - LEAVE WITHOUT PAY | LO2 - CASUAL LEAVE | L03 - EARNED LEAVE |
|-------------------------|---------------------------|--------------------|
| L04 - SICK LEAVE | LO5 - OUT DOOR DUTY | L06 - COMPANSATORY |
| L07 - RH | L08 - ESIC LEAVE APPROVED | L09 - SPECIAL |

1.22 Leave Balance

This report shows the details of the Leave Balance for each individual employee during a particular year. The fields defined are as per the Leave fields defined in the Leave Master.

Demo Company

Page No.1

1 0029

Run Date & Time : 27/07/2012 10:16

Balance Leaves Report for the Year 2012

| Srl Payroll | Employee Name | | | | | | | | | Balance- | | | | | | |
|-------------|---------------|------|------|------|------|-----|-----|-----|-------------|----------|------------|-----|-----|-----|-----|-----|
| No. | 1 12 1 | L01 | L02 | L03 | L04 | L05 | L06 | L07 | L 08 | L09 | L10 | L11 | L12 | L13 | L14 | L15 |
| 1 0002 | AMRESH | 5.00 | 8.00 | 0.00 | 0.00 | | | | | | | | | | | |

L01 - EARN LEAVE L02 - CASUAL LEAVE L03 - OUT DUTY L04 - SICK LEAVE

1.23 Leave Register

This report shows the details of the all types of Leaves Accrued, Consumed and Balance for each individual employee during a particular year.

Page No.1

OD - OUT DUTY [P] Accrued:

Run Date & Time : 27/07/2012 10:20

Leave Register for the Year :- 2012

0002 00000002 AMRESH

CL - CASUAL LEAVE [L] Accrued: 8.00

Balance: 8.00

EL - EARN LEAVE [L] Accrued: 5.00

18/Jul/2012 0000000002 [Posted] 1.00 23/Jul/2012 000000003 [Posted] 1.00

Balance: 3.00

0.00

Balance: 0.00

SL - SICK LEAVE [L] Accrued: 0.00

Balance: 0.00

Salary Report

2.1 Salary Register

This Report Show the salary register of the employee as below

| Pe | age No. 1 | | | o Compar ry Regist | ny er For the Moi | nth of July 20 | 12 | | | | |
|-------------|---|--------|---|---|---------------------------|-----------------------------------|---|---|---------------------------|-----------------------|-----------|
| Srl. No. | Paycode Name Guardian's Name Designation Department ESI NO. | PF NO. | | Present Absent Holiday Leave P.Days | Basic | Paid Basic DA HRA | Other(E4E10) Earnings OT AMT Gross Pay | ESI PF | T. Deduction | Net Pay | Signature |
| 1 | | ı | 0 | 15.00 9.00 7.00 0.00 22.00 | 5,000.00 0.00 0.00 | | 0.00 3,548.00 | 63.00 426.00 0.00 0.00 0.00 0.00 | 489.00 | 3,059.00 | |
| 2 | 0002 AMRESH Admin | ı | 0 | 0.00 22.00 7.00 2.00 9.00 | 9,000.00 0.00 0.00 | | 2,613.00 | 46.00 0.00 0.00 0.00 0.00 0.00 | 46.00 | 2,567.00 | |
| 3 | 0003 MAHESH Accounts | ı | 0 | 0.00 22.00 9.00 0.00 9.00 | 18,000.00 0.00 0.00 | | 0.00 | 0.00 627.00 0.00 0.00 0.00 0.00 | 627.00 1,162.00 | 4,599.00 10,225.00 | |

2.2 Salary Slip
This Report the salary Slip of the employee.

| | | | | Demo Co | mpany | | | | | |
|--|----------|-----------|----------|--------------------|----------------------|-------|------------------|----------|--|--|
| Salary Slip For the Month of July 2012 Run Date: 27-Jul-2012 | | | | | | | | | | |
| Name SURESH KUMAR | | | | Paycode 0001 Desi; | | | gnation | | | |
| Department Sales | | | | P.F. No. | P.F. No. 0 E.S.L No. | | | | | |
| Rate | | Earn Amt. | | Total Earnings | Deductions | | Total Deductions | Net Pay | | |
| Basic | 5,000.00 | Salary | 3,548.00 | 0.00 | E.S.I. | 63.00 | | | | |
| H.R.A. | 0.00 | H.R.A. | 0.00 | | P.F. 4 | 26.00 | | | | |
| DA | 0.00 | DA | 0.00 | | | | | | | |
| | | | | | | | | | | |
| | | | | 0.00 | 1 | | 0.00 | | | |
| Day: | ; | | | 0.00 | | | 0.00 | | | |
| Days Worked | 15.00 | l | | 0.00 | | | 0.00 | | | |
| Hld/Wo | 7.00 | | | 0.00 | | | 0.00 | | | |
| CL | 0.00 | | | 0.00 | | | 0.00 | | | |
| EL | 0.00 | | | 0.00 | | | 0.00 | | | |
| SL | 0.00 | ı | | | | | | | | |
| Other Leave | 0.00 | | | | | | | | | |
| Days Payable | 22.00 | | | | | | | | | |
| TOTAL | | | | 3,548.00 | | | 489.00 | 3,059.00 | | |

2.3 ESI Register

This Report show the ESI Register of the employee, for those who are allowed for ESI.

| Demo Company | | | | | | | | | | | |
|--|---------------------|--------|------------|-------|------------------|--------------|--------------|--------------|--|--|--|
| ESI Statement For the Month of July 2012 | | | | | | | | | | | |
| Page No.: 1 | | | | | | | | | | | |
| Date: 27-Jul-2012 | | | | | | | | | | | |
| Paycode | Employee Name | ESI NO | DOJ | Days | Earning On Which | ESI Employee | Employer | Total | | | |
| | Father/Husband Name | | DOB | | ESI Deducted | Contribution | Contribution | Contribution | | | |
| 0001 | SURESH KUMAR | | 01/07/2012 | 22.00 | 3,548.00 | 63.00 | 169 | 232.00 | | | |
| | | | | | | | | | | | |
| 0002 | AMRESH | | 01/07/2012 | 9.00 | 2,613.00 | 46.00 | 125 | 171.00 | | | |
| | | | | | | | | | | | |
| | Total : | | | | 6,161.00 | 109.00 | 169 | 402.00 | | | |

2.4 PF Register

This Report shows the PF Detail of the employee ,for those who are allowed for PF.

| | Demo Company | | | | | | | | | |
|-------------------|---|------------|--------|----------|----------------------------|--------|--------|--------|--|--|
| Page No.: | Page No.: 1 PF Statement For the Month of July 2012 | | | | | | | | | |
| Date: 27-Jul-2012 | | | | | | | | | | |
| Paycode | Employee Name DOJ | | PF No. | | Earning Employee's Employe | | oyer's | | | |
| | & Father/Husband Name | DOB | | | | PF | PF | FPF | | |
| 0001 | SURESH KUMAR | 01/07/2012 | | 0 | 3,548.00 | 426.00 | 130.00 | 296.00 | | |
| 0003 | MAHESH | 01/07/2012 | | 0 | 5,226.00 | 627.00 | 192.00 | 435.00 | | |
| | | | Total | 8,774.00 | 1,053.00 | 322.00 | 731.00 | | | |